

Allan Jeffrey Stitt

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International Academy of Mediators Distinguished Fellow
American Bar Foundation International Fellow

ADR Chambers | Stitt Feld Handy Group
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Selected Work Experience & Appointments

- 1994-Present **ADR Chambers Inc., the largest, private alternative dispute resolution service provider in the world having administered over 55,000 mediations and arbitrations**
- President and CEO of ADR Chambers Inc. and The Stitt Feld Handy Group
 - President and Director of ThAlmis Inc.
 - Arbitrator for domestic and international commercial disputes including employment, construction, finance, sports, agriculture, oil and gas, and transportation
 - Mediator for domestic and international disputes including employment, wrongful dismissal, sports, entertainment, commercial, insurance, regulatory, corporate governance, and breach of contract
 - Negotiation consultant for private and public sector negotiations
 - Trainer and designer of workshops in negotiation and dispute resolution (mediation and arbitration) around the world (North America, South America, Europe, Australia, Asia, and Africa), many of which were in joint venture with the University of Windsor Law School
 - Designer of Dispute Resolution systems for public and private sector organizations
- 2015 – Present **UNCITRAL Working Group**
- Canadian delegate for negotiations leading up to the Singapore Convention for the enforcement of international mediation agreements, appointed by the Department of Justice Canada
 - Canadian delegate with the Working Group that developed expedited arbitration rules for international disputes
 - Canadian delegate with the Working Group that developed adjudication rules
- 2007 - Present **International Academy of Mediators (IAM)**
- Appointed Distinguished Fellow of the Academy, 2007
 - Member of the Board of Governors, 2021 – 2024 and 2026 - Present
 - Treasurer, 2023 – 2025
- 2009 - Present **Sport Dispute Resolution Centre of Canada (SDRCC)**
- Member of the Panel of Arbitrators and Mediators
 - Chair of the Board of Directors 2003–2009, appointed by the Minister of Sport and Canadian Heritage (Canada)
- 2018 - Present **Court of Arbitration for Sport (CAS), Lausanne, Switzerland**
- Panel Member on the International Panel of Arbitrators and Mediators
- 2013 - Present **Canadian Transportation Agency (CTA)**
- Panel Member on the List of Arbitrators
- 2009 - Present **International Centre for Dispute Resolution (ICDR)**
- Member of the International Panel of Arbitrators
- 2024 - Present **Hungarian Chamber of Commerce and Industry (HCCI) Arbitration Court**
- Panel Member on the List of Arbitrators
- 2018 - Present **Japan International Mediation Centre, Kyoto**
- Panel Member on the International Panel of Mediators
- 2012 - Present **Singapore International Mediation Centre**
- Panel Member on the International Panel of Mediators
- 1998 - Present **Local Mediation Committee, Ontario Mandatory Mediation Program - Toronto**
- Appointed by the Ministry of the Attorney General

- 2013 – Present **The Jerusalem Arbitration Centre (JAC)**
- Senior Advisor assisting with development of arbitration rules and introduction of mediation for resolution of disputes between Israeli and Palestinian businesses
- 1996 - Present **ADR Institute of Canada**
- Elected President, 1999–2000 and again in 2000–2001
 - Awarded designation of Chartered Mediator, 1996
 - Awarded designation of Chartered Arbitrator, 2000
 - Negotiated merger of Arbitration & Mediation Institute of Canada and Canadian Foundation for Dispute Resolution (to become ADR Institute of Canada), 2000
 - Member, 1996-Present
- 1994 - Present **Arbitration and Mediation Institute of Ontario**
- Elected President 1997–1998 and again in 1998–1999
 - Member, 1994-Present

Other Work Experience & Appointments

- 2025 **2025 Distinguished Neutral of the Year** – in recognition of Lifetime Achievement Award in Conflict Resolution and ADR Education as selected by the National Academy of Distinguished Neutrals
- 2023 **Institute of Chartered Mediators and Conciliators, Kenya - Honourary Member of the Advisory Board**
- 2023 - 2026 Listed in *Who's Who Legal: Thought Leaders – Global Elite 2023, 2024, 2025 and 2026*
- 2022 - Present **The Abraham Global Peace Initiative Board of Governors**
- 2022 **2022 Windsor Law Dual JD Distinguished Alumni Award** – University of Windsor Faculty of Law
- 2022 **Doctorate of Laws, *honoris causa*** - University of Windsor Faculty of Law
- 2019 **Distinguished Alumni Award** - University of Windsor Faculty of Law
- 2012 - 2023 Listed in *Who's Who Legal: Commercial Mediation*
- 2008 - 2012 **NAFTA Advisory Committee on Private Commercial Disputes**
- Member appointed by the Foreign Affairs and International Trade Canada, Department of Justice
- 1992 – 2018 **University of Toronto Faculty of Law**
- Adjunct Professor teaching courses in Negotiation
- 1998 - 2004 **University of Windsor Law School**
- Sessional Lecturer, teaching courses in Alternative Dispute Resolution and Negotiation
- 2000 **Notre Dame Law School**
- Assistant Adjunct Professor teaching a course in Negotiation
- 1994 - Present **Ontario Bar Association**
- Recipient of the 2006 Ontario Bar Association Award for Excellence in Alternative Dispute Resolution
 - Elected Chair of the Alternation Dispute Resolution Section, 1996-1997
 - Member, 1994-Present
- 1994 – 1995 **Harvard Law School**
- Instructor (Teaching Assistant) to Professor Roger Fisher for the Negotiation Workshop at the Program of Instruction for Lawyers
- 1990 - 1994 **Osler, Hoskin & Harcourt LLP**
- Litigator and arbitration counsel for commercial disputes
- 1988 - 1989 **Ontario Court of Appeal**
- Clerk to the Justices

Education, Academic Awards and Activities

- 1992 **Master of Laws**, Harvard Law School
- Social Sciences and Humanities Research Council of Canada Doctoral Fellowship
 - Negotiation and Mediation Workshop, taught by Professor Roger Fisher, Professor Frank Sander, and Bruce Patton
- 1988 **Doctor of Jurisprudence**, University of Detroit Law School
- Graduated *summa cum laude* with the highest-grade point average of the 147 graduating law students
 - American Jurisprudence Award in Constitutional Law and American Jurisprudence award in Estates & Trusts
- 1988 **Bachelor of Laws**, University of Windsor Law School
- Gold Medalist, with the highest-grade point average of the 125 graduating law students
 - Awarded University of Windsor President's Medal "for outstanding contributions to campus activities while maintaining a superior academic record"; one student from the entire University graduating body received the award each year
 - Awarded Igor Kaplan Memorial Award for exemplifying the traditions of the law in scholarship, commitment and integrity
 - Graduated with High Honours on Dean's Honour Roll; also awarded: the Board of Governor's Medal; Barlet & Richardes Centennial Award; Robert H. Wilson Memorial Award; Canada Law Book Prizes; Teresa Merlo Memorial Scholarship; McTague Award; Carswell Company Limited Book Awards; Harold G. Fox Bursary; and University of Windsor In-Course Scholarships
 - Member of the University of Windsor Varsity Tennis Team, 1985-1988. (Most Valuable Player on team for 1986-87 and 1987-88 seasons.)
- 1993 **Advanced Negotiation Workshop**, Program of Instruction for Lawyers, Harvard Law School
- With Professor Roger Fisher and Bruce Patton
- 1990 **Bar Admission Course**, Law Society of Ontario, Toronto
- 1984 **Bachelor of Commerce**, University of Toronto

Selected Publications (Books authored)

Mediation: A Practical Guide, (Cavendish Publishing, London UK), 2004

Mediating Commercial Disputes (Canada Law Book, Toronto), 2003. Number one on *National Post* Business Books bestseller list, July 2003.

ADR For Organizations: How To Design A System For Effective Conflict Resolution (John Wiley & Sons, Toronto), 1998. Number one on *Globe and Mail* Business Books bestseller list, October 1998. Translated into Korean, 2011

ADR Practice Manual, Editor-in-Chief, (LexisNexis Canada Inc., Toronto) 1996 to present

Understanding the Income Tax Act, (2nd ed.) (Carswell, Toronto) 1991. (Textbook co-authored with C. Rand.)

Selection of Workshops Designed and Taught

Designed and instructed customized workshops in Negotiation and Dispute Resolution for such organizations as:

Astral Media	The Law Society of Ontario
Capgemini	Borden Ladner Gervais LLP
Honda Canada	Lang, Michener, LLP
Ontario Federation of Indian Friendship Centres	McCarthy, Tétrault, LLP
Ontario Power Generation	Minden Gross LLP
Petro Canada	Osler, Hoskin & Harcourt LLP
SAP Canada	
Scotiabank	Australian Industrial Relations Commission
TD Bank	Native Title Services (Australia)
	Native Title Tribunal (Australia)
BDO Dunwoody, Chartered Accountants	
The Co-operators Insurance	Barbados Bar Association
Desjardins General Insurance Group	Barbados Judiciary
Liberty International Underwriters	Caribbean Development Bank, Barbados
Ministry of Community & Social Services	Trinidad and Tobago Judicial Education Institute
Ministry of Health	
Ontario Farm Products Marketing Commission	ADR Chambers (Hong Kong) Ltd.
Ontario Human Rights Commission	
Ontario Public Service	Philippine-Canadian Centre (Philippines)
Workers' Compensation Appeals Tribunal	
Consulting and Audit Canada	ADR Chambers (UK) Ltd.
Human Resources Development Canada	British Dental Association
Investment Industry Regulatory Organization of Canada	4 Pump Court (Barristers Chambers, U.K.)
Royal Canadian Mounted Police	East Anglian Chambers (U.K.)
Canadian Food Inspection Agency	
Ethiopian Arbitration and Conciliation Center	Mediation Training Institute, International (MTI) East
Ethiopia Bar Association	Africa, Nairobi
Kenya Bar Association	
Uganda Bar Association	

Selected Movie Experience (<https://www.imdb.com/name/nm6752227/>)

Executive Producer for the following films:

Henchmen – post-production	Drunk Parents – 2018	Parallel – 2018
The Philosophy of Phil – 2017	The Layover – 2017	The Addition – 2016
The Birth of a Nation – 2016	Ithaca – 2015	Into The Forest – 2015
I Saw The Light – 2015	The Driftless Area – 2015	Meadowland – 2015

Personal

Hobbies include playing tennis and the study and collection of sports contracts and memorabilia.